



AZ Valley
of the Sun
Chapter

The Roadrunner

October 2011

Volume 13, Issue 6

Networking is All About Consistency LinkUp IMA Blog by Ken Tudhope

Most people are never going to be uber-networkers (especially most accountants), but if they want to connect with people they must be consistent. Quite often people tell me that they have trouble remembering names. Aren't they simply making an argument for consistency? Show up consistently at your IMA Chapter meetings and "voila" you know everyone!

Quite often people tell me that they don't have time to network. Aren't they simply making an argument for consistency? 15 minutes per day on LinkedIn and you can connect with many people. LinkedIn is a professional tool and when you spend 15 minutes per day actively connecting and commenting you are in the 90th percentile of all professionals. IMA has a great LinkedIn Group.

Quite often people tell me that they have lost touch with people from their past. Aren't they simply making an argument for consistency? I send thousands of cards each year, but if you send 50 or 100 birthday cards per year you will keep an emotional connection with the people from your past that you care about. You will also have a reason to keep updated contact information. The IMA directory does much of the work for you.

Quite often people tell me that they have no network up the hierarchy in their organization. Aren't they simply making an argument for consistency? Everyone has to eat lunch. When I was at Fluor I decided to go to lunch with the top 30 executives in the company. No one ever said "no," I never paid for a single lunch, and I built a power network of connections in the executive ranks. Research is a good reason to set up the lunches. Ask the executives what they think about the value of a CMA.

Anyone can decide to do any of these things, none of them are particularly difficult, expensive or time consuming. What is important is consistency. Showing up at the IMA meetings every now and then is painful – you're always on the outside looking in. Sending one birthday card is weird, being known as "a birthday card guy" is unique. One lunch is awkward and might seem self-serving, but a program of 30 lunches is bold. Get consistent and you will get a network.

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The October 2011 issue of *The Roadrunner* focuses on Career Development. IMA membership is one way to help develop your career. Take advantage of the networking, education and credentials available to IMA members.

Chapter President's Message

Dear AZ Valley of the Sun Chapter Members,

This month we have another plant tour scheduled. Our last one back in May was well attended and I hope many of you are able to come to this one also. These are always interesting and informative.

Our October program includes a tour of Basha's distribution center at I-10 and Chandler Blvd in Chandler from 4-5. followed by the evening session on the Food Retail Industry accounting practices. See the newsletter for directions, parking instructions, and other information on the tour. There is one CPE given for the tour and one for the evening session. The cost for the plant tour is \$10 so make sure you choose the combination selection when you make your reservation.

This month is also the ALS Walk on Saturday, October 22nd. Check in is at 9:00 am with a 10:00 am start. Join us at the Scottsdale Stadium at 7408 E Osborn Road, Scottsdale, 85251. We've got IMA hats for the walkers! Click on the link to the walk under the Coming Events box on the website.

If you can't make the walk, please make a tax deductible donation using the same link. We're close to the goal. Help put us over!

In November we will be holding the CMA Review sessions for Part I of the certification exams. There will be another session early next year for Part II. There is still time to get in. If you are interested, please see the flyer in this newsletter or contact Ron Caron at rcaron@caronfc.com for details. This is a great opportunity, especially if you lack the discipline to study independently (as do !!)

Also coming up in November is the Salvation Army Christmas Angel Program. Diane Hewlett will have more details for us at the tech session.

Unfortunately, I missed the September technical session on Career Development but I heard it was excellent. Thank you to the panel which included our own Michael Swiszc and Dana Gagnon along with Josh Guinn from Accountemps. What tremendous resources we have in our chapter!

September was also our Student night where we welcomed students from our Grand Canyon University Student Chapter. Donna DeMilia our Student Director is certainly building a strong chapter! There are a number of students who want to attend the IMA Student Conference being held in Cincinnati, Ohio this year. They will be holding the raffle at the tech session this month to help raise funds for the conference costs, which this year include airfare. This is a great opportunity for them so please help if you can.

We also had two people contact us in response to the open board position announced at the September session. I think it is commendable that we have so many people willing to step up and help! With members like ours, it's so wonder we have such a strong chapter. Thank you!

Respectfully,

Karen Timian, CMA, CPIM
President 2011-2012
IMA AZ Valley of the Sun Chapter

IMA Career Center Resources

Content Library

Hundreds of sites offer career advice. Our coaches have searched out the best of these and selected their favorite articles to include in our Content Library. Topics range from interviewing tips to effective resumes and cover letters to finding the job that best fits you. We urge you to take advantage of this resource—library access is FREE.

Career Coaching

Your career search deserves a professional career coach—someone dedicated to your success. If your search seems stalled, your resume isn't attracting the offers you're hoping for, or you need help reaffirming your goals and strengths, consider enlisting the help of a trained expert. The coaches featured here work independently with job seekers from every profession, in any location, and at every stage of their careers. Each has his or her own style and area of expertise. Click their bios to contact them and learn more.

What is a coach?

A coach is a catalyst and a partner, providing support in your job search and guiding you toward your professional success and fulfillment. Career coaches are trained in all areas of career development and transition and can help you identify your values, interests, personal preferences, abilities, accomplishments, and work style.

A career coach will also assist you in the following:

Resume development	Organization research
Interviewing	Salary negotiation
Networking	Long-term planning

Career coaches are trained to listen, respond, and develop strategies that fit each individual job-seeker's needs. Our coaches have helped thousands of people secure their first job, advance in their field, transition to a new career, start a business, and plan for retirement.

Benefit from their services by reviewing our coaches' bios and scheduling a consultation.

Ask the Experts

Questions about your job search? Ask our career experts and get the edge you need. Our coaches make every attempt to answer your questions within one business day.

Some frequently asked questions:

What do I say when asked in an interview, "Tell me about yourself"?

How do I respond when the employer asks, "What are your salary requirements"?

How can I develop a network? I just don't know that many people!

I send out resumes but never get interviews. What am I doing wrong?

How long should I wait after an interview to hear from an employer?

IMA members receive many benefits including career resources. Visit the IMA Career Center for job postings, to post your resume or to access these career resources.

http://jobs.imanet.org/c/coaching/index.cfm?site_id=11711

Why Hire a CMA[®]?

- » The CMA is an advanced professional certification specifically designed to measure the critical accounting and financial management skills that are especially relevant for success in a business environment.
- » The CMA program promotes mastery of **financial planning, analysis, control, and decision support** through a rigorous curriculum and extensive exam process.
- » Compliance with the *IMA[®] Statement of Ethical Professional Practice* is a requirement for maintaining the CMA credential.
- » CMAs hold key accounting and financial positions in a wide range of organizations, including multinational corporations, private firms, academic institutions, and not-for-profit organizations.

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www.imanet.org



IMA's 12th Annual Student Leadership Conference
November 10-12, 2011
Hilton Cincinnati Netherland Plaza
Cincinnati, Ohio

IMA has negotiated a special Conference rate of \$119 per night, single or double occupancy, with 17% tax, at this hotel. To reserve your room at the Conference rate over the phone, please call the Hilton Cincinnati at (513) 421-9100 and specifically request the Institute of Management Accountants (IMA) Conference in November 2011.

It's time to think differently and create your own opportunity for career success. In this age of social networking, there is nothing online that has yet to replace the importance of meeting people in person. Join IMA at its 12th Annual Student Leadership Conference and learn how to position yourself for future success.

As in past years, students will have an excellent opportunity to network with accountants and finance professionals, fellow students, and educators from across the country. Learn from leading experts about career opportunities, the value of the Certified Management Accountant (CMA®) certification, ethics, business etiquette, leadership, job search techniques, and more. The Conference agenda is currently in the planning stages and will once again feature leading practitioners and professors as presenters.

Think differently and create your own opportunity for career success. Attend IMA's 12th Annual Student Leadership Conference and start your career off on the right path!

This event offers you the **best value** anywhere! With **no increase** in registration fees this year, you can attend the Conference at last year's rates! Come to Cincinnati and...

- Choose between a wide variety of educational sessions that will help you increase your competitive advantage when looking for a job. Session topics include management accounting career opportunities, the value of the Certified Management Accountant (CMA®) certification, ethics, business etiquette, leadership, job search techniques, and more.
- Meet potential employers and share a copy of your résumé; learn about graduate school opportunities; find out about certification review courses; meet association staff; enter for a chance to win great raffle prizes!
- Network with students, educators, and professionals from across the country at two networking receptions, two breakfasts, two lunches, and several breaks, and earn up to eight CPE credits for you and/or your local chapter!

Registration opens on September 6th. Don't miss out!

2012 IMA Annual Conference & Exposition
Mandalay Bay Resort & Casino Las Vegas, NV
June 23-27, 2012

Visit www.imaconference.org to submit your ideas for 2012 sessions and speakers!



Student Sponsors Needed

Support the Grand Canyon University IMA Student Chapter attending the IMA Student Leadership Conference

This year, the Grand Canyon University IMA Student Chapter intends to send 6 members to the Annual IMA Student Leadership Conference in Cincinnati Ohio. Can you help us to raise the \$4,800 necessary to accomplish this goal? Your tax-deductible contribution can assist our students in furthering their learning and solidifying their commitment to IMA. We are accepting donations, in any amount, to help support this cause. If you would like to make a tax-deductible contribution, please send a check, made out to "GCU Clubs" with "IMASC" indicated on the memo line, to the following address:

Dr. Donna L. DeMilia
 Ken Blanchard College of Business - WMS134
 Grand Canyon University
 3300 West Camelback Road Phoenix, AZ 85017

Donation statements will be sent at year-end to the person or organization and address indicated on the check. GCU Clubs is a 501(c)(3) organization.

On behalf of the IMASC - Thank you!

IMA Leadership Academy Webinar:

Leadership Wednesday, October 19, 2011 10:00 am

Leadership does not automatically come with a title or corner office. It no longer fits the neat, clean models once associated with concepts such as authoritative, laissez faire, or democratic styles. There are very real challenges and threats to leaders and those in leadership positions today. In this course on Leadership, we will discuss the challenges to leadership in relation to their ability to create and accomplish goals; why clarification of priorities in achieving the company's mission is so critical; and why enhancing acquisition of critical information can make or break a leader.

IMA members will be able to define their changing roles and responsibilities, identify their individual leadership style, and learn effective and efficient leadership techniques. They will identify the characteristics of effective leaders, and discuss when to lead and when to follow. They will be challenged to rethink their own leadership in guaranteeing the success of their individual organization ... and their profession.

Learning Objectives: Upon completing this webinar, you will be able to:

1. Differentiate between management and leadership
2. Identify the characteristics of an ideal leader
3. Learn leadership skills that develop people, strengthen morale, and improve productivity
4. Identify methods to stimulate colleagues to challenge current paradigms
5. Encourage leadership throughout the organization
6. Identify IMA leadership opportunities

Course Price: Free

CPE Credit: 1.5 CPE Credits

Program Level: Basic/Intermediate

Program Prerequisites: None

Advance Preparation: NONE

Instructional Method: Group-Internet

Field of Study: Business Management & Organization

Research Area of Practice: Business Performance Management

Wild West Council Officers 2011-2012

President
Don Hartman
don@donaldhartmancpa.com

President Elect
Pamela Zanzucchi
pamzanzucchi@msn.com

VP- Administration
Pamela Zanzucchi
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VP- Chapter Relations
Kathleen Moren
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VP- Meetings
Camille Cook
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VP- Education
Nancy McCleary

VP- Students

Secretary
Cheryl Brock
cherylmbrock@yahoo.com

Treasurer

Webmaster for: www.imawest.imanet.org
Frank Garcia, CPA, CFM
626-963-6185 (h)
fgarcia@radiovisa.com

Regional VP: Pem Smith

Wild West Council Meeting

Wild West Council Meeting and Events
Arcadia California
October 28 & 29

Hilton Garden Inn
199 North Second Avenue
Arcadia, CA 91006
626-574-6900

"IMA Wild West Council Group Rate" \$99/night

4 CPE Credits - \$35

Friday, October 28, 1-5pm
Location: Hilton Garden Inn Arcadia

COACHING - Lee Bertrand

Description: How to surpass the stagnation and failures of missed opportunities of employees you supervise. Participants develop practical techniques for constructively assessing and improving employee performance.

MEASUREMENT - Nancy McCleary

Description: Things like quality or morale may not be easily quantified, but they are important to your business. There are many things to measure and ways to measure for each decision - but expecting absolute certainty is unrealistic, but uncertainty can be minimized.

Dinner

Friday, October 28, 6:30pm
Restaurant TBD

Wild West Council Meeting

Saturday, October 29, 8-12am

Location: Hilton Garden Inn Arcadia
Breakfast: Continental Breakfast

Fun Afternoon

Saturday, October 29, TBD

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Financial Advisor
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Investment products:

Are Not FDIC Insured	Are Not Bank Guaranteed	May Lose Value
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IMA Membership Benefits

IMA's comprehensive services and benefits are specifically tailored to the needs of accountants and financial professionals in business. At all levels of the profession—from C-level executives to young professionals to students and academics—we offer valuable resources to enhance your career and power your business potential.

Professional Development

Networks & Communities

Publications

Conferences & Events

Career Services

Research & Information

Ethics Center & Helpline

Benefits Custom-Tailored to You

IMA offers membership types so you can select the membership level that's right for you or your organization.

Professional Members

Young Professional Members

Student Members

Academic Members

Staff Enrollment Discount Program

Maximize your IMA membership and join the AZ Valley of the Sun Chapter #239. For more information on IMA membership benefits and to join, please visit www.imanet.org/ima_membership.aspx or contact Scott Johnson at scottj@loftinequip.com.

IMA Inside Talk Webinar

Best Practices in Budgeting and Planning

October 26, 2011 1:00pm

Budgeting and planning is a key concern for many CFOs. Budget Time can last up to 6 months for some companies, negating any possibility of frequent re-forecasting. Worse still, mistakes are made and undiscovered, creating inaccuracies in financial reporting. What this process needs is a complete re-thinking and re-execution to make it better, faster, and more accurate and accountable.

Learning Objectives: Through participation in this webinar, you will be able to:

- Understand some of the issues facing finance executives in the world of budgeting and planning
- Describe strategies to improve both financial processes and overall business performance
- Replace painful MS Excel spreadsheet reconciliations with profit driving initiatives
- Compare strategy applications and results of Host Analytics customers

Price: FREE

CPE Credit: 1 CPE Credit

Field of Study: Finance

Program Level: Intermediate

Program Prerequisites: None

Advance Preparation: None

Instructional Method: Group-Internet

Research Area of Practice: Business Performance Management

October 2011 Plant Tour and Technical Meeting

Date: Tuesday, October 18, 2011

Facility: Bashas' Distribution Center Plant Tour

Tour Location: 200 S 56th Street, Chandler Arizona 85226

Directions: Heading south on the I10 and exit off Chandler Boulevard and head left (east) about a half mile then turn right (south) on 54th Street. Follow the road down to the BASHAS' Distribution Center on the left (east) side of the road. There will be a sign "Visitor Parking" outside the gate. Turn left into the parking lot.

Tour Facilitator: Jesse Campos

Time: Tour 4:00-5:00 / Networking: 5:30 - 6:00 / Dinner: 6:00 - 7:00 / Session: 7:00 - 8:00

Evening Location: ASU Karsten Golf Club, 1125 E Rio Salado, Tempe, AZ

Session Topic: Retail Accounting

Speaker: TBA

Field of Study: Accounting

Delivery Method: Group Live

Amount of CPE: 1 hour

Menu: Buffet - Greek Lemon Chicken, Rice Pilaf, Vegetables, Hearty Winter Rice Salad, Mixed Greens Salad, Assorted Dessert Bars

Cost: Members - \$32, Non-Members - \$37, Students - \$15

RSVP Due: Friday, October 14, 2011

Administrative Policies: If you would like to make a reservation, please use the online reservation system at www.imavalleyofthesun.org/reservations.php. In the event that you are unable to attend the meeting, please contact Karen Timian at Karen.timian@us.elster.com to cancel your reservation by 10:00 am on Friday before the date of the event. If a cancellation is not made, the member, guest or student will be billed for the dinner reservation. Thank you for your understanding.

Chapter Career Development Resources

Thank you to our panel of experts for their presentation on career development tips at our September technical session!

Finding a new job is a full time job and candidates must put in the effort to sell themselves. Technology has changed the way we find and fill jobs. Fewer newspaper ads and more online board and company website postings. You must be able to successfully use the technology to apply and to develop your online presence and network resources for the unadvertised opportunities. Take advantage of professional networking events (like our IMA meetings) and build a solid circle of influence.

Once you found that opportunity, be prepared for a successful interview. Hiring managers have many people to choose from and are looking for ability, fit, enthusiasm and knowledge of the company. Share examples of your accomplishments and how these can help meet the hiring manager's needs.

The two most important words in your job search - Thank you! Don't forget to follow up with your interviewer. Email, phone call, or a handwritten note are a must if you would like to be considered for the next step of the selection process.

Changes in Accounting Job Market

Companies have started hiring again, but you may not see as many traditional accounting positions. More opportunities are opening up in other areas like IT for analyst to assist with turning data into useful information.

In addition to the technical accounting skills, more emphasis is placed on systems, software and data mining skills. The candidates who possess solid communications and leadership skills will have an edge over their competition.

What better way to show your communication skills than through a well prepared resume, cover letter and examples in the interview.

Good luck throughout your career and remember the great resources you have within the IMA AZ Valley of the Sun Chapter.

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IMA AZ Valley of the Sun Chapter 2011 - 2012 Community Service Calendar

October/November meetings

SALVATION ARMY CHRISTMAS ANGEL PROGRAM

We will be choosing tags with gifts to purchase at the October Meeting and collecting them in November

October 22, 2011

WALK TO DEFEAT ALS

For information or to register, please contact Debbie Michalowski deb@dcmaccounting.com

January – April, 2011

VITA training and income tax assistance *Please check back later for dates and more information*

Late January/early February, 2012

WASTE MANAGEMENT PHOENIX OPEN

Helping Special Olympics staff a booth. This is a fun, busy event! Please join us and get a one day pass to the open.

February 25, 2012

AMERICAN HEART ASSOCIATION HEART WALK

Walkers and money counters needed *Please contact Laura Mangan at lauralynne@earthlink.net for more information*

February, 2012

ARIZONA BIGHORN SHEEP AUCTION

March, 2012 Meeting

FOOD DRIVE FOR LOCAL FOOD BANKS

While many food banks get tons of donations during the fall holiday season, they need supplies all year long!

If you're interested in helping with any of the above events or would like more information, please contact Diane Hewlett at dianephx928@yahoo.com or 602-264-1061-x2231 (work).



The Association for
Accountants and
Financial Professionals
in Business



IMA's Certification for
Accountants and
Financial Professionals
in Business

The CMA Corner

The Certified Management Accountant is the advanced professional certification specifically designed to measure the accounting and financial management skills that drive business performance. Achieving the CMA credential demonstrates your mastery of financial planning, analysis, control, and decision support, as well as professional ethics. Exams are offered during the testing windows: January and February / May and June / September and October.

PART ONE

Financial Planning, Performance and Control
4 hours – 100 multiple choice questions and two 30-minute essay questions

PART TWO

Financial Decision Making
4 hours – 100 multiple choice questions and two 30-minute essay questions

Instructor Led CMA Review Course

Part One, Financial Planning, Performance and Control

At Homewood Suites

2001 East Highland Ave., Phoenix

Sundays, November 6th, 13th & 20th Noon to 6 PM

Cost: \$450

Includes Gleim Review Book 15th Edition, Download Questions and all Instructor Handouts

Ron LaPlante, CMA, CFM, CPA, CIA, CFE, Cr.FA, CFSA

For more information and signup: ronlaplante@sbcglobal.net

Deadline for signup is October 31, 2011

Payment by check payable to Ron LaPlante on the first day of class

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2011 - 2012 Board of Directors

President	Karen Timian	VP Education	Laura Mangan
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Chapter Advisor	Bill Fraser (P)	CMA Program	Ron Caron
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Meetings	OPEN	Student Affiliate/ Scholarship	Donna DeMilia
Competition	Cheryl Brock		
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VP Communications	Debbie Michalowski	Corporate Development	Dana Gagnon
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Newsletter	Laura Mangan	Member Acquisition	Tom Dopler
Publicity	OPEN	Member Relations	Michael Swiszczy (P)
Community Programs	Diane Hewlett (P)	Attendance	John Bakker
Webmaster	Debbie Michalowski		

Community Service Project Spotlight



October 22, 2011: Walk to Defeat ALS

Did you know that once diagnosed with ALS (also known as Lou Gehrig's disease), life expectancy is only 3 to 5 years? Join Deb Michalowski's Valley of the Sun IMA Team. Bring your family and friends (dogs welcome also) to support ALS and enjoy a morning walk near the Scottsdale Stadium. Donations in support of the team are also appreciated. Follow this [link](#) or contact [Deb Michalowski](#) to register or for more information. Visit walktodefateals.org for more information on the ALS Association and how you can support the IMA Team.

IMA Member October Birthdays

Amy E. Lyn	John R. Curtis	Priscilla S. Wisner
Ann Schenk	Joseph V. Wisto, CPA	Robert B. Dreizler
Camille Cook, CPA	Joyce E. Huang, CMA, CPA	Robert R. Sell, CMA
Chris Ann Lawton	Kathleen A. Moren	Ronald E. Babel
Christine L. Marriott, CMA	Kimberly K. Peek, CMA, CPA	Sean D. Colletto
Clinton R. Wasser, CMA, CPA	Kristyn McKinnon	Stu R. Wilbur, CMA, CFM, CPA
David J. Krause, CPA	Larry T. Williams, CMA, CPA	Susanna M. Gugliotta
Donna L. DeMilia, CMA, CPA	Laura L. Mangan, CMA, CPA	Terrence K. Levendowski, CMA, CPA
Heather L. Felling	Mark R. Hardy	Thomas A. Graham II
James C. Gentner	Melissa R. Allyn	Thomas E. Bagby
Jerry W. McKinney, CMA, CFM	Michael T. Serbiak	Vernon S. Hoff
Jill A. Shoop	Nathan Downing	William J. Nitzel, CPA
John P. Heard Jr., CMA	Nazorio Kone	William T. Unger, CMA
	Paul J. Jacobson	Yakin B. Patel, CMA

IMA Member October Anniversaries

1 - 5 Years

Matthew D. Lichlyter
Charles W. Skinner
David F. Parnell
Jun Xie, CPA
Geoffrey L. Fuller
Brandi P. Pritchard
Dennis G. Coakley
Paul B. Roberts

6 - 10 Years

Kathleen A. Moren
Jerry W. McKinney, CMA, CFM
Melissa K. McCage
William F. Goode
Jason D. Heath, CMA
Jimiel C. Knighton, CMA, CFM
Paul W. Rice
Michael T. Serbiak

11 - 15 Years

Robin S. Shah, CMA, CPA
Heather L. Felling
Thomas A. Graham II
Terry R. Quest

16 - 20 Years

Sylvia M. Moreland, CMA
Priscilla S. Wisner
Petra Watjen, CMA, CFM, CPA
Rebecca M. Virgin, CPA
Robert J. Fullerton, CPA
Scott H. Sylvan
Ann M. Dobens
Ronald R. Beliveau, CMA, CFM

21 - 30 Years

Debra J. Kotila, CMA
Kay L. Evenson
Gary L. Perschbacher, CPA
Clinton R. Wasser, CMA, CPA

31 - 40 Years

Thomas D. Waltz, CPA
Ann R. Lehmann
James E. Strange, CMA
William J. Nitzel, CPA
Leslie E. Young

41 - 50 Years

Paul A. Freid
Scott J. Keller
Mary Lou Letson
Samuel C. Etchells Jr.

Strategic Finance: Reaching Your Career Goals

In the October issue of Strategic Finance, the series on career management continues with Reaching Your Career Goals by Mark Morgan. An important part of your career plan is setting long-term career goals.

Consider the career path that successful senior level executives have followed at your current organization. Understand what roles and processes lead to their success and apply that information to your situation. Gain experience in functional areas, locations and working with key functional leaders. Take responsibility for gaining this experience and building your network, skills and branding.

With competition inside your own organization, you may not be the first candidate for positions on your career ladder. Continue to build the technical and soft skill you need to excel at each level. The right combination will help you on your career path within the organization or to find the right fit with another organization.

As you define and refine your career goals, continue to develop the pillars of your career management plan. Maintain a solid professional network. Continue developing your skill excellence with hard and soft skills that are needed for two roles ahead on your path. Understand your strengths and be able to adapt to your organizations culture. Build your professional brand to distinguish yourself.

A career is a marathon, not a sprint. The hills get higher as you progress, so you must prepare for the climb. It's never too late to build a career management plan.

Visit www.imanet.org for the latest issue of Strategic Finance for more information and the entire career management series of articles.



Upcoming Chapter Events



October 11th

AZ Valley of the Sun Board Meeting

October 18th - Plant Tour

AZ Valley of the Sun Technical Meeting

Topic: Retail Accounting

Speaker: TBA

November 8th

AZ Valley of the Sun Board Meeting

November 1th - Plant Tour

AZ Valley of the Sun Technical Meeting

Topic: Renewable Energy

Speaker: TBA

December 6th

AZ Valley of the Sun Board Meeting

December 13th - Spouses Night

AZ Valley of the Sun Technical Meeting

Topic: Public Speaking

Speaker: Cynthia Kerford

Vision Statement

The world's leading association for management accounting and finance professionals.

AZ Valley of the Sun Chapter
 P.O. Box 2771
 Scottsdale, AZ 85257-2771
 www.imavalleyofthesun.org



The Association for
 Accountants and
 Financial Professionals
 in Business

Mission Statement

Provide to members personal and professional development opportunities through education, association with business professionals, and certification in management accounting and financial management skills. Ensure that IMA is universally recognized by the financial community as a respected institution influencing the concepts and ethical practices of management accounting and financial management skills.

October 2011

Reminders :

- Several IMA webinars are available for CPE this month
- Sign in at our monthly tech sessions to get your CPE certificate emailed to you
- Join the IMA Walk to Defeat ALS Team on October 22nd
- Deadline to sign up for CMA review course is 10/31

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11 Board Meeting	12 Webinar	13 Webinar	14	15
16	17	18 Tech Session	19 Webinar	20	21	22 ALS Walk
23	24	25	26 Webinar	27	28	29
30	31 Halloween					