

The Roadrunner



Volume 11, Issue 8

December 2009

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Be Proud of your CMA - And Help Us Reach New Heights!

I am writing here more as a former SBU CFO at AT&T and CMA candidate more than as the President and CEO of IMA.

First, anyone who holds the cherished CMA should be proud of their accomplishment. The new CMA exam (the last update was July 2004) is at least as rigorous as previous exams and will require AT LEAST 300 hours of study to pass the 2 parts. The rigor has been validated by statisticians and psychometricians. Dennis Whitney, Senior Vice President of ICMA, and his team have done a fabulous job in balancing rigor and the needs of the marketplace.

The new exam tests the competencies required by today's CFOs, financial and accounting professionals in business. There is deep and intense focus on financial planning, budgeting, risk management, internal controls and decision support (in fact, the emphasis on risk management and internal controls has nearly doubled). How do we know these are the critical competencies? We asked the market. We conducted a 2-year study which included CFO surveys from Wharton and The Economist and our own surveys and focus groups of CFOs and finance managers around the globe. This is what THEY told us. The new exam is more focused and aligned with today's market. It is a challenging exam.

Why did we make the change? One, every credible certification body re-aligns its curriculum to market needs every 4 to 6 years. Secondly and most importantly, we truly believe that this new exam - combined with a supply chain approach which includes stepping up marketing, corporate development, learning systems and technology enablement - will allow the CMA to reach its true potential around the globe. The new exam is not competitive but rather complementary to the CPA, MBA and other advanced certifications and degrees.

But we need one more ingredient to make YOUR ASSOCIATION AND YOUR CERTIFICATION reach its true heights - YOU and the power of viral marketing. I am confident you will help us in spreading the word - be proud of your CMA! The more credible CMAs we have on the global stage, the greater voice we have to influence our careers, our organizations and economic development. Nothing less should be expected of us.

Thanks,

Jeff Thomson, IMA President and CEO

The December issue of The Roadrunner includes information on technology along with the latest on IMA global, council and chapter events. Best wishes for a happy holiday season and a prosperous new year from the IMA AZ Valley of the Sun Board. Take a break from the hectic season by joining us at the next few technical meetings?

Chapter President's Letter

Dear AZ Valley of the Sun Chapter Members:

Val Steed from K2 Technologies provided us with many time saving tips and trips during our November meeting. I hope that members found the information as useful and interesting as I did. It is always beneficial to be able to calculate and provide information quickly and accurately, and presented in a professional manner. Our Education committee has scheduled speakers for 2010 that will continue to provide our members with relevant information, knowledge, and quality CPE credits.

Our December meeting is a great meeting for preparing for your New Year's resolutions and planning for the year 2010. The topic is about how to get rid of road blocks that get in the way of success. It is something that we all unconsciously do at one time or another, be it small or big road blocks. Spouses and significant others are invited. It should be a thoughtful and enjoyable night.

It does not seem possible that the holiday season is already upon us, and 2009 is coming to an end. I want to take this time to wish everyone Happy Holidays, and my best wishes for the New Year.

Kathleen Moren
IMA Valley of the Sun Chapter
Chapter President
623-363-7797



Excel for Accountants Best Unknown Features

Those who attended the November IMA Valley of the Sun Technical Meeting enjoyed a great presentation on Excel by Val Steed from K2 Enterprises. Below are a few tidbits from his excel presentation—several of these I have already put into use at work.

Select Visible Cells

How many times have you run the subtotal feature only to waste time trying to copy just the subtotal data? With the select visible cells option you can quickly copy and paste only the subtotals. The hardest part is locating the Select Visible Cells icon. To do this add the icon to your toolbar by searching the alphabetical list of all icons. It will be the one with the four black boxes. After using the subtotal feature, click on the 2 to view only the subtotals. Then click on the Select Visible Cells icon. The subtotals appear highlighted. Then perform the copy and paste functions as normal.

Working with Tables

To be most effective, set the options (header row, total row, banded rows or columns) you want before applying styles. To quickly add a total column, type Total in the header row just next to the last column of data. The table format extends to include a new column for the totals. Double click the Sum icon. The table automatically sums all the rows in the table.

Embedding Objects

When working with Excel you may need to include some text to describe the data. Embedding a Word object in the excel file will give you all the functionality of Word. From the Insert Ribbon, select the Object function. Then select Microsoft Word document. This adds a box into your excel file. You can resize it to fit your needs. Be careful to plan a size that will fit your print area.

The Camera Tool

In Excel, the Camera tool gives us dynamic pictures that we can arrange for printing while still updating to the original data within the same Excel file. Simply cutting and pasting different reports will not line up properly. If this is a feature you could use regularly, save time by adding it to your toolbar.

Connecting Excel to External Data

Web queries build links between websites and an Excel file. This can be done for stock prices and exchange rates. There are several ways you can create your own web query. Use the From Web command on the Data tab, Copy and paste information from a web browser or right click on a webpage with Internet Explorer 7 and select Export to Microsoft Excel. Parts of the website will be marked as available to export. Hoover over the section to export and highlight the data. Then click the import button. Format and save your workbook. To refresh the data in the workbook, right click and select Refresh. Make sure your internet connections are open before refreshing.

Visit K2 Enterprises website <http://k2e.com/> for more information and available training options.

LinkUp IMA

The Network for Accountants and Financial Professionals —Powered by Members

Are you maximizing the IMA's latest technology to network with your peers? Stay current on the latest IMA information and take advantage of the CMA study groups by creating your own profile and connecting with fellow IMA members and CMA candidates.

Profile Instructions

1. Update your Profile

Update your profile and avatar—This is how everyone in the community sees you. Tip: Using an image that is easily recognizable as you is very helpful when colleagues are trying to find you.

2. Join a Group

Join groups you are interested in, to get access to information only group members can see. Click on the "Join this group" button

3. Network and Find Colleagues

Your network consists of the people you add by clicking on the "Add to Network" link from their profile page.

A. To find a colleague, enter the name into the "Search by Name" Box on the left and click on the "Look Up" button. Tip: One way to improve your search results is use the plus key between the names to make them all required (such as entering Molly+Simons).

B. To add a colleague found in the search results to your network, click the small person icon to the right of their name - this is great for sharing more profile information.

C. From the search results, click on the name to go to their profile page.

AICPA's 2009 Top Technology Initiatives

Each year the AICPA's surveys it's members and other professionals to develop the Top Technology Initiatives for the year. The following areas are identified as impacting financial management and the fulfillment of other fiduciary responsibilities such as safeguarding of business assets, oversight of business performance, and compliance with regulatory requirements.

1. Information Security Management
2. Privacy Management
3. Secure Data File Storage, Transmission and Exchange
4. Business Process Improvement
5. Mobile and Remote Computing
6. Training and Competency
7. Identity and Access Management
8. Improved Application and Data Integration
9. Document, Content and Knowledge Management
10. Electronic Data Retention Strategy
11. Business Continuity Management
12. Conforming to Assurance and Compliance Standards
13. Collaboration – Information Portals
14. Business Intelligence
15. Customer Relationship Management

How many of these areas are you and your company focusing on this year or plan to focus on next year? For additional information, please visit the AICPA website <http://infotech.aicpa.org/Resources/Top+Technology+Initiatives/>

Mark Your Calendars!

Wild West Council Meetings 2009-2010

January 22nd - 23rd San Diego, CA

April 23rd - 24th Las Vegas, NV

Don't Forget to Meet Your Annual CPE Requirements

IMA Ethics Series: Embracing Ethics—Self Study

Description

This course explores how non-profit organizations like the Institute of Management Accountants (IMA), academia, government and non-profit organizations are meeting the challenge of promoting an honest and ethical work environment. The course begins with IMA's Statement of Ethical Professional Practice and provides a framework for addressing ethical issues as they arise. A case study and the misuse of the lease-in/lease-out (LILO) and sale-in/lease-out (SILO) tax shelters are covered. Fiduciary duties necessary to secure high standards of accountability are discussed and a two step process in detecting and preventing fraud is provided. CMA and CFM earn 2 CPE NASBA approved credits. The course meets the annual ethics requirement for members.

Upon completing this course, you will be able to:

1. State the principles and standards of IMA Statement of Ethical Professional Practice
2. Explain IMA's recommended process to resolve ethical conflicts.
3. ID the perceptions of ethics from male & female accounting chairs.
4. List the accounting courses which more time should be spent on
5. Describe how and where ethics should be taught in the curriculum.
6. Explain why the IRS objected to LILO and SILO tax shelters.
7. Give examples how XYZ Corporation disregarded their core values.
8. Define type & amount of occupational fraud in organizations today
9. Summarize the 2 step process for fraud prevention and detection.
10. List the five components of an effective internal control system
11. Explain the fiduciary duties of the directors of NPO's

CPE Credits: 2 hours (NASBA approved)

Course Type: Self Study

Learning Level: Intermediate

Field of Study: Behavioral Ethics

Member Price: \$45 **Nonmember Price:** \$60



WILD WEST COUNCIL OFFICERS 2009-2010

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Frank Garcia, CPA, CFM
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December Technical Meeting

Date: Tuesday, December 15th

Topic: “Embrace Your Rights: Creating an Excuse Free and Fulfilling Life”

Speaker: Karen M. Gridley of KMG Enterprises, LLC

Time: Networking 5:30 / Dinner: 6:00 - 7:00 / Evening Session: 7:00 - 8:00

Location: Radisson Hotel 427 North 44th St. Phoenix, AZ 85008

Menu: Seared Mahi-Mahi or Vegetable Lasagna

Dinner and Evening Session: Members - \$32, Non-Members - \$37, Students - \$15

First time attendees: complimentary

About the speaker:

Karen Gridley is the excuse removal expert™. She leads people to take control of their business and their life as she exposes the excuses that prevent problem solving and block success. As a **Recovering Excuse Maker™** herself, Karen gives practical tools for people to own their choices and their outcomes, professionally and personally.

Significant results you'll learn include a shift from excuses, blaming, and justification to productivity, effectiveness, and accountability. Dealing with issues in business or in life, her principles shed light on how to be more productive, effective and accountable.

Karen works with companies, associations and individuals that want to remove excuses, improve performance, achieve goals, and increase the bottom line.

Topic Areas:

- Excuse Free Stress Management
- Excuse Free Communication
- Excuse Free Success

Education:

- BS, LeMoyne College
- AAS, Onondaga Community College
- Jack Canfield Breakthrough To Success Training

Client Sampling:

- CO Department of Transportation
- BSA Health System
- Executive Forums
- Caltrans
- Women's Conference – Franciscan Renewal Center
- ABWA
- Soroptimist
- ASU Adult Education
- Chamber of Commerce





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- Resumes are routed direct to your in-box and stored in your back-office proprietary online database

LOOKING FOR EMPLOYMENT?...

Find great local jobs and post your resume today! It's free and easy. Call 602-200-6768 for more details on this great member benefit.

The IMA is not just for accountants in key management positions. The IMA is for all those who strive to become more knowledgeable in the profession we all care about. If you are looking for a position or have a position open that you need to fill, either send a copy of your resume or position opening details to IMA Director of Employment, Ronald Soldyn at PO Box 7206, Surprise, AZ 85374 or email to ronsinfo@place@gmail.com.

The CMA Corner



CMA Profile: Dr. Hubert Glover

Dr. Hubert Glover didn't expect this career path to lead him to the CMA® – but he's certainly glad now that it did. An undergraduate broadcast journalism major who became interested in business during his senior year, Dr. Glover earned his CPA in 1982 while working for Arthur Andersen. After a couple of years, he left the firm and began working as an internal auditor for a former client. That company offered a special program to sign up for a CMA review course at a university near Houston.

“At the time, I wasn't familiar with the CMA exam, but I did have a thirst for knowledge and thought that taking the exam might be a good career move,” Dr. Glover said. After taking exam review courses once or twice a week, Dr. Glover passed his CMA exam in 1985; the certification provided an excellent complement to the MBA he had already earned.

“The CMA has broad value to many business situations while the MBA allows you to concentrate on one specific area, such as healthcare, finance, or IT, for example. Both credentials serve very distinct, yet important, purposes,” Dr. Glover said. With CMA in hand, Dr. Glover spent a couple more years in internal audit and later, in management consulting. But that wasn't the end of his educational training: A few years later, he earned his Ph.D. and taught in the business schools of Clemson, Howard, and Georgia State Universities, among others.

Dr. Glover's extensive and impressive list of credentials (he's also a Certified Internal Auditor and Certified Information Technology Professional) makes him a strong advocate for the value of multiple certifications and the CMA. He spends a lot of time mentoring young people to encourage them to use this model for career success.

“I firmly believe in the value of pursuing all the certifications that you can,” Dr. Glover said. “It's been proven that the best earnings come from having an advanced degree and multiple certifications. The market supports that theory, as does [IMA®'s Annual Salary Survey](#). But there are more than just monetary benefits. Certifications enable you to acquire a broader base of knowledge and, just as important, send a strong message to an employer that you are committed to advancing your career.”

Dr. Glover is currently president and cofounder of REDE, Inc., a New Orleans-based company that provides institutional support and onsite business support services to federal agencies such as NASA, the USDA, the Commerce Department, and the Department of Energy. His firm employs approximately 300 people in several states from California to Florida, which gives Dr. Glover ample opportunity to practice the skills acquired as a CMA. “The CMA exam really helps to prepare you for management and for the day-to-day issues that you face in business. It also provides great leadership training,” he said.

In addition to being an active IMA member (he serves on IMA's Board of Directors and Small Business Committee), Dr. Glover also holds lifetime membership in the National Association of Black Accountants (NABA). Created in 1969, NABA represents the interests of African-Americans and minorities in furthering their educational, professional, and career goals in the related fields of accounting, consulting, finance, and information technology. IMA recently forged a partnership with NABA, under which the two organizations will collaborate in the areas of membership, conferences, and publications.

As a supporter of both organizations, Dr. Glover recognizes the important role that both the IMA and NABA play in advancing the careers of today's accounting and finance professionals. And as for the CMA? “I'm pleased to see the CMA exam become even more relevant to the challenges people face in business every day. Management decisions need to be based on good information, and that's why management accountants play such an important role within any organization,” he said.

**IMA Chapter members
receive significant discounts on
all CMA and CPE purchases!**



**Contact Melissa Leonard at:
800.874.5346 Ext. 131
melissa.leonard@gleim.com
gleim.com**

CMA Online Intensive Review

The CMA Online Intensive Review is an engaging online self-study course that supplements your current CMA exam prep materials. It combines an intensive overview of all key topics of the CMA exams with virtual discussion thread and ask the expert features. Each of the Part 1-4 courses delivers intensive review content, organized by section and topic, and presents information in text, audio, and with accompanying multimedia. Knowledge checks are embedded throughout so that you can further test your skills. Engage as much or as little as you like with other students in a structured discussion thread and send private questions to the online CMA exam guide.

Each of the four CMA Online Intensive Review courses are presented in a subscription format designed to reinforce and clarify what you learned during your self-study using either the CMA Learning System materials or another comprehensive exam-prep product. You can participate at a time and day that suits your schedule and review the online material as often as you wish. Talk with others in the program and get answers to specific questions. The best of all worlds—flexibility, structure, and online community support—all from the convenience of your home or office.

CMA Learning System

IMA's *CMA Learning System* (CMALS) is a Web- and text-based course that teaches the entire management accounting body of knowledge on which the CMA exam is based.

Text portion

Consists of four books, with content broken down by part, section, and topic according to the CMA exam content specifications. Each book details the CMA Learning Outcome Statements, explains the concepts and calculations covered in those statements, and provides exercises and multiple choice questions throughout.

Web portion

The Web-based portion of CMALS Version 2.0, used in conjunction with the books, aids in retention of the print material. Practice exam questions and receive feedback on your answers through the online tests. Multiple choice questions for parts 1-3 emulate the same number of questions and topic emphasis as in the actual CMA exam. Use these tests to practice an entire exam part or to practice questions related to a specific exam part section. Part 4 includes a comprehensive set of multiple choice questions for review the concepts and calculations from Parts 1-3 and a set of 22 essay questions with example answers. In addition, each test comes with a grade-book to track your progress and an e-flashcard feature that allows you to practice terms and definitions.

Visit http://www.imanet.org/development_cma_ls.asp for more information on the CMA review options.

Gleim Discount on Study Materials

AZ Valley of the Sun Chapter members receive up to 32% off on all CMA study materials, as well as Gleim's Online CPE (including new ethics course). Contact Melissa Leonard at melissa.leonard@gleim.com or call 1-800-874-5346 x 131 to take advantage of this offer or contact Amber Arnhold for more details.

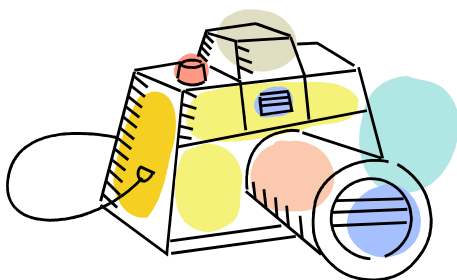
Joint Valley of the Sun & Wild West Council CMA Rally a Success

In October we were joined by over 35 participants for our first CMA Rally in the Phoenix metro area. Held on the campus of Grand Canyon University, the audience comprised of both students and professionals learned about the CMA exam from a diverse panel of speakers.

Frank Garcia, President of the Wild West Council opened the discussion covering the many benefits of being an IMA member and the value provided with CMA certification. Scott Johnson, CFO of Loftin Equipment Company then took the stage providing the perspective of a hiring manager as well as sharing his own personal career path experience. Next both Andrew Ernst, Metro Market Manager at Robert Half International and Pamela Zanzucchi, Placement Manager at Accounting & Finance Personnel spoke presenting the perspective of recruiters and the firms they work with. Providing the answer to the question of the day – ‘What is the exam really like?’ was Donna DeMilia, Assistant Professor of Accounting at Grand Canyon University. She covered an overview of the exam content and provided study tips along the way. Providing additional tips for preparing for the exams were Amber Arnhold, Sr. Finance Manager at Honeywell and Laura Mangan, Assistant Controller at Gold Canyon International who both recently passed the CMA exam. The rally was very interactive with an exchange of questions and answers including a spontaneous presentation by Cecilia Mutee, President of the Las Vegas Chapter regarding her career path and how being a member of the IMA was integral to her success.

Thanks to our presenters and participants. Your support was the key to making the event a success.

To our CMA candidates – good luck on your next exam!



Got Photos to Share?

Do you have an IMA photo to share? Did you join a chapter community service project, attend the CMA Rally, or one of our Technical Meeting? We need your photos for the website and the newsletter! Please share your photos with fellow IMA members.

Send us a note with your photo and email them to: Deborah Michalowski at Deb@DCMAccounting.com or Laura Mangan at lauralynne@earthlink.net.



IMA Valley of the Sun Points Updates

CMA congrats to -- Richard Carlson... who received his Certification in October! Our chapter has 17 parts passed and 2 CMA certifications this competition year! We continue to move forward on organizing a CMA review course and encourage members to also take note of the Gleim discount.

Our chapter has been very active and we are meeting the requirements for several electives moving us forward in the competition this year! Keep up the work and in participating in chapter meetings and events. The CMA Rally in October was very successful with 40 students attending. Be sure to visit the IMA LinkedIn groups for staying in touch. We also welcome guests and new members to chapter meetings and events as well.

We also want to encourage members to bring a friend to the meetings - first time as a guest is free. Also remember CPE counts as points in the chapter competition ... hope to see everyone at the upcoming Technical sessions.

Pamela Zanzucchi, MBA - AZ Valley of the Sun -IMA,
President Elect, V.P. Administration



Welcome New Members

Welcome to our IMA AZ Valley of the Sun Chapter members who join our chapter during 2009. Thank you for supporting the IMA and our profession! Make the most of your membership by attending our technical meetings and conferences, earning your certification, and participating in community service projects. Consider joining the board to help lead our chapter. The more you put into your association, the more you get back.

Nazorio Kone
Karen A. Lang, CPA
Bryce T. Lefebvre
Angela N. Odionu
Lori Evans
Charles R. Campbell Jr.
Robert A. Mohle Jr.
Robert Harder
Rajarshi Samuel Betha
Yiwan Liu
Benedict Benedict
Carmen Rodriguez
Carter C. Dowdy
Richard B. Carlson, CMA
Cynthia L. Thimmesch
Matthew J. VanWallene

Christine M. Tornetta
William L. Lachapelle Jr.
Jayne L. Anderson
Diane T. Do
Brian J. Cauley
F. David Adams
Isaie C. Remy
Tamara Berkes
Victoria S. Fuller
Cathy Guerriero
Craig M. Carter
David B. Wiggins
David H. Wood
Amy E. Lyn
Tom M. Pavoni
Dominique Dancause

Tabbie C. Shelley
Everett S. Smith
Andrew S. Emst
A. Alex Gricius
Renda L. Cherry
Matthew D. Lichlyter
Charles W. Skinner
David F. Parnell
James L. Histan
Widya Doll
Cassandra E. Scott
Melissa R. Allyn
Chantel E. Samp
Ruben Meza
Julie Nguyen
Ellen C. Mitchell

2009 - 2010 Board of Directors

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Treasurer	Cheryl Brock		
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Community Programs	Cathy Guerriero		Matt Eberle
Newsletter	Debbie Michalowski		OPEN
	Laura Mangan	Attendance	Cheryl Brock
Publicity	Sally Hogsed	Database	OPEN
Roster	Camille Cook (P)		
Webmaster	Debbie Michalowski		

Valley of the Sun Chapter News Updates

Important Reminder - Our Valley of the Sun Chapter monthly technical meetings are held at the Radisson Hotel 427 North 44th St. Phoenix, AZ 85008 (East side of the street). Technical meeting rates are \$32 member, \$37 for non-member and \$15 for students .

There are still some open Board of Director positions if anyone is interested in becoming more active with the organization. If you've been considering joining the board, contact Kathleen Moren at to sign up for the 2009 - 2010 Board of Directors. No matter your schedule or talents, you can contribute to the board, our chapter and the Institute of Management Accountants.

First Timers Incentive: There is a special offer available to local finance and accounting professionals interested in joining the IMA. The first dinner meeting is on us! Expand your professional network, earn quality CPE and get to know our chapter for free!

Help us achieve another banner in 2009-2010 by participating community service projects, attending meetings, joining the board and earning your CMA certification. All ways to get more value out of your IMA membership.

Valley of the Sun Chapter Events



December 8th
AZ Valley of the Sun Board Meeting

December 15th
AZ Valley of the Sun Technical Meeting
Topics: **Embrace Your Rights**
Speaker: Karen M Gridley

January 12th
AZ Valley of the Sun Board Meeting

**** January 26th ****
AZ Valley of the Sun Technical Meeting
Past President's Night
Topics: **IMA Update & Strategic Plan**
Speaker: John Brausch, CMA, CFM, CPA

February 9th
AZ Valley of the Sun Board Meeting

February 16th
AZ Valley of the Sun Technical Meeting
Topics: **Fed & State Tax Updates**
Speaker: Delloitte

March 9th
AZ Valley of the Sun Board Meeting

March 16th
AZ Valley of the Sun Technical Meeting
Topics: **Search Engine Education**
Speaker: TBD

April 13th
AZ Valley of the Sun Board Meeting

April 20th
AZ Valley of the Sun Technical Meeting
Joint Meeting with ASWA
Topics: **Ethics/Fraud**
Speaker: TBD

May 11th
AZ Valley of the Sun Board Meeting

May 18th
AZ Valley of the Sun Technical Meeting
Topics: **Process Management as a Cost Reduction and Pricing Tool**
Speaker: TBD

Strategic Finance: Cost Leadership for the Current Challenge

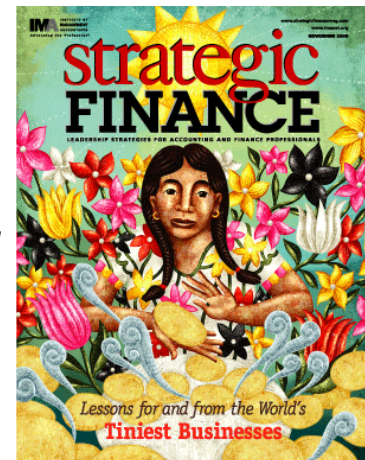
The November 2009 issue of Strategic Finance includes an article by Jonathan B. Schiff, CMA and Allen I. Schiff on how management accountants must shape their companies for success as we crawl out of this recession. Accounting and finance professionals must transition our focus from cost management to cost leadership.

Cost leadership is characterized by four primary criteria: (1) the lowest-cost producer in the industry, while maintaining quality or customer focus; (2) realization of a long-term cost-centric culture; (3) quality cost information for better decision making; and (4) aggressive and balanced performance targets.

True cost leadership can result in lower cost, improved customer focus, and enhanced market share. Effective business partners possess these cost leadership skills including process improvements, critical thinking, ABCM, and communication skills.

Management accountants must understand their business to play a value-adding role and transform challenging times into a period of growth. Companies should revitalize their process improvement skills as a response to the contracting economy. They should assess their cost leadership readiness to efficiently identify and implement necessary improvements.

Stay current with cost accounting topics like cost leadership by reading each issue of *Strategic Finance*. Digital issues are available online at <http://www.imanet.org/publications.asp>. What better way to introduce your colleagues to the IMA than to share your latest copy of *Strategic Finance*.



IMA Member December Birthdays

Amie L. Corey, CMA
 Beverly E. Amer, CMA
 Carl F. Naegeli
 Catherine M. Cameron, CMA, CPA
 Charles R. Campbell Jr.
 Christine M. Tometta
 Christine P. Anderson
 Christopher R. Kemper, CMA
 Diana L. Dunkin Vasquez, CMA, CPA
 Douglas J. Morris, CMA, CPA

Edward W. Barry, CPA
 Halley M. Fisher
 Harold J. Burke
 J. David Briggs, CMA
 James L. Johnson, CPA
 Jeffrey N. Darbut
 Jun Xie, CPA
 Kelly R. Sauer, CMA
 Lori Evans
 Marcey R. Mende

Margaret A. Stallworthy, CMA, CPA
 Nicholas D. Bogle
 Orville A. Gore, CMA
 Pam A. Brogie
 Richard W. Wamhoff, CMA
 Robert A. Mohle Jr.
 Roy H. Anderson
 Sara J. Moulton Reger, CMA
 Scott J. Keller
 Starla R. Reichow
 William F. Goode

IMA Member December Anniversaries

1 - 10 Years

Nathan Downing
 Ryan T. Matz
 Mohamed H. Shaat
 Veronica V. Sas
 Rodney Richins
 Karen M. Rogers Sim
 Mary A. Bunting
 Rozanne A. Parker
 Yu Mei Lin

11 - 20 Years

Peter Harris, CMA, CPA
 Camille Cook, CPA
 Kevin S. Pearce, CMA, CFM
 Douglas P. Schoenoff, CPA
 Roger L. Nusbaum
 Cara Lynn K. Foster, CMA
 Robert E. Berger
 Ronnie L. Jett
 Delmar E. Krebs
 Richard W. Wamhoff, CMA
 Mark A. Anderson, CMA, CFM, CPA
 Barry P. Storch
 Sean T. Wright, CMA, CPA
 Daria A. Pace
 Douglas S. Jardine

21 - 30 Years

Daniel G. Darazsdi, CMA
 Stephen Simonson, CMA, CPA
 Michael P. O'Malley, CPA
 W. Jeffrey Stoddard
 Sandy F. Burton
 Stephen R. Peterson, CPA
 Thomas R. Geary
 Michael M. Horwitz
 William E. Craig
 Victoria M. Fredrick, CMA
 J. G. Speer
 Dorothy M. Hird

51 - 60 Years

A. J. Hardy
 John E. Horan



AZ Valley of the Sun Chapter
P.O. Box 2771
Scottsdale, AZ 85257-2771

Vision Statement

The world's leading association for management accounting and finance professionals.



Mission Statement

Provide to members personal and professional development opportunities through education, association with business professionals, and certification in management accounting and financial management skills. Ensure that IMA is universally recognized by the financial community as a respected institution influencing the concepts and ethical practices of management accounting and financial management skills.

Important Reminders:

- Mark your calendar now for IMA's 91st Annual Conference in Baltimore June 5-9, 2010.
- Reminder: The January Meeting will be on the 4th Tuesday of the month - January 26th!!

December 2009

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8 Board Meeting	9	10	11	12
13	14	15 Technical Meeting	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		