

The Roadrunner



The Association for
Accountants and
Financial Professionals
in Business



Volume 12, Issue 1

May 2010

The Power of Community ... Engage with Your Local Chapter

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I just returned from the Carolina Council's professional development event, which also included visits to a local university. In a small way, I hope I made a difference on the business front - by sharing with the local chapters the great progress that IMA is making in its growth strategy (I actually gave a somewhat technical talk on Enterprise Risk Management), and on the behavioral front - by demonstrating in actions and not just words that IMA Global staff cares about our volunteers at the local chapter level.

But this is not meant to be about me.... it is about the power of the community and the wonderful benefits that "accrue" from engaging with your local chapter/council and having a positive volunteer or member experience yes, THE POWER OF THE COMMUNITY AND ENGAGING LOCAL AMBASSADORS ...

The passion for growing IMA - with the global staff and board working closely with its local ambassadors at the local chapter and council level - was prevalent during my visit to the Carolinas. But what is even more touching, honestly, is the compassion and caring that I observed in both group settings and in small pair-wise vignettes of people engaging. Life-long friends getting re-connected. Energized students waking up at 5 am in the morning to make the drive to Myrtle Beach which in turn energized us "seasoned" professionals. Inquiring about someone's recent illness and seeing if help can be offered. Discussions around growth abound - a new chapter, a new student chapter, and more.

Special thanks to Bill Craft and Joe Plati and the entire conference team for their professionalism and their kindness.

The Power of Community experience it now at your local chapter and/or council!!

Keep well and share your thoughts with me.

Jeff Thomson

The May issue of The Roadrunner is focuses on leadership. Management accountants are in an excellent position to help lead their organizations to success. Leadership does not come naturally to everyone. Are you maximizing your IMA membership value and enhancing your leadership skills through volunteer opportunities with our chapter? You will find the latest news from IMA global, the Wild West council and our AZ Valley of the Sun chapter in this issue.

Chapter President's Letter

Dear AZ Valley of the Sun Chapter Members:

The Valley of the Sun chapter continues to be active on both a Regional and Global level. We were well represented at the Regional Wild West Council meeting held recently in Las Vegas, with eight of us in attendance. I want to thank Pam, Camille, Sal, Sandy, Karen, Cheryl, and Debbie for their participation in this event. This Quarter's Wild West Council meeting was educational, productive, and a lot of fun, ending with an evening at the Cirque Du Soleil Beatle's Love show.

The Wild West Council voted in Pam Zanzucchi as the Regional Secretary, Camille Cook as the Vice President of Education, and myself as the Vice President of Chapter Relations for next year. The Institute of Management Accountants is continuously expanding its services to members, and has initiated a Leadership training program. Those in attendance at the regional meeting participated in a Leadership Training on Team Management. We will provide more information on upcoming Leadership trainings on the website and our newsletter. All IMA members are invited to the Quarterly meetings, and we would welcome your participation. The meetings are a great way to get information on events and plans at the Global level, a great networking resource, and are always a fun and relaxing weekend with friends.

The year is winding down, and I want to take this chance to thank all of this year's board members for all of their efforts that led to a very successful year. Our meeting attendance has increased, and I am very proud to see our members consistently inviting guests to meetings. That shows me that we are providing a value to our members, and that is our major purpose. We have had a lot of educational and interesting technical speakers, and have participated in many community and charitable events. The chapter ended the year on a Superior level having met all of our goals for parts passed on the CMA exam, we have a wonderful new website, and an excellent newsletter. In addition, we provided our members with some great job search tools as we held two job fairs in conjunction with jobing.com, and provided members with job search tools such as how to use linked in, how to build your network, and tips on successful job searching and job interviewing. We changed our venue to Karsten's, which provided us with a very professional atmosphere, and an amazing menu. I hope that you have found the membership and meetings to be valuable.

I have been honored to serve as the President for this year, and thank you for the opportunity to serve the chapter. I give my best wishes to the incoming board and President Pam Zanzucchi, and I look forward to things to come !!

Kathleen Moren
IMA Valley of the Sun Chapter
Chapter President
623-363-7797



The Association for
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*IMA's Certification for
Accountants and
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in Business*

**San Gabriel Valley Chapter of the IMA
Presents**

"The IMA's Leadership Academy"

**Saturday, May 15, 2010
8:30am-11:30am**

***Denny's Restaurant
6550 North Irwindale Avenue
Irwindale, CA 91706***

8:30-9:30am - Sign in, Breakfast & Networking

9:30-11:30am - Lee Bertrand, Dean of the IMA Leadership Academy, Objectives of the IMA Leadership Academy and a Presentation of the Leadership Module of the Academy

Cost: \$20 for IMA Members, \$15 for Students and Unemployed

RSVP: Please RSVP by Wednesday, May 12, 2010 to Frank Garcia at imawwc@yahoo.com or 626-963-6185

About the IMA Leadership Academy

Lee Bertrand, Dean of the IMA Leadership Academy, will be presenting the Leadership module of the Academy. This module is designed to present in an engaging manner the skills and attributes of Leadership for discussion and application. He will also be talking about the objectives of the Leadership Academy and how its free courses will help you in your personal development and the growth of IMA. This particular course is not designed to give you a leadership list of steps to follow, but rather to have you take away a leadership perspective by reinforcing some of your ideas and introducing you to others that are useful. This event is worth 2 hours of CPE credit.

About our Speaker

Lee Bertrand has twenty-four years of experience teaching Management Accounting/Finance, Industry Research, and Leadership in the context of contemporary business in undergraduate and graduate programs at the University of Redlands School of Business. For six years of that time, he was the full time Program Director of the University of Redlands' Bachelor of Science in Business program. In his full time job, he spent 22 years as a Banker working with small businesses to help them reach their economic goals. His experience with small businesses has given him considerable insight into their challenges in making a profit and raising capital. Lee uses contemporary business stories to illustrate leadership principles that you can mold into a style to fit you.

Mark Your Calendars!

Wild West Council Meetings 2009-2010

IMA Inside Talk May Webinar

Lean Accounting: Who Cares?

Date & Time: May 13th 10:00 Mountain Time

Speaker: **Jean Cunningham** Author, Founder Jean Cunningham Consulting

How can the accounting function participate in the lean activities at your company? Learn how the lean principles applied in operations change the needs for cost information and how lean principles improve the productivity and quality of the accounting function. Based on practical experience as the CFO at two lean manufacturing companies and work in many other industries, Jean will share how to get started within the accounting team.

Learning Objectives: After this webinar, attendees will be able to:

1. Describe how standard cost accounting can drive excess production.
2. Explain the value of separating fixed, variable and direct costs
3. Give examples of accounting processes that can be enhanced with lean principles
4. Identify activities to begin the lean journey in accounting

Price: FREE

CPE Credit: 1 Credit

Field of Study: Accounting

Research Area of Practice: Strategic Costing Methodologies

Program Level: Basic

Program Prerequisites: None

Advance Preparation: None

Instructional Method: Group-Internet

https://www.imanet.org/development_webinar_inside.asp



WILD WEST COUNCIL OFFICERS 2009-2010

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Be Inspired - Join the IMA in Baltimore June 5-9, 2010

Join the Institute of Management Accountants (IMA®) at our 91st Annual Conference & Exposition and become the go-to player on your team.

This annual event features three days with nearly 40 exciting and informative sessions available to you with NO price increase over last year's event. You can earn over 24 NASBA-approved CPE credits while gaining practical knowledge and skills you can use immediately.

Registration for IMA's Annual Conference & Exposition in Baltimore, June 5-9, 2010 is open online.

Known as a city of legendary figures, IMA® will bring its 91st Annual Conference & Exposition to historic Baltimore, June 5-9, 2010 at the Baltimore Marriott Waterfront Hotel. Online registration, with no fee increase from last year, is available at www.imaconference.org.

With a program lineup of nearly 40 educational sessions, the Conference covers relevant management accounting topics, including strategic planning, budgeting, forecasting, governance, risk, compliance, financial reporting, financial leadership, and ethics. Conference participants can earn more than 20 NASBA-approved CPE during this event. This year's keynote presenters include:

- * Aaron Beam, former CFO, HealthSouth Corp.
- * Annabel Beerel, Professor of Social Ethics, Southern New Hampshire University
- * Nobby Lewandowski, CPA, Lewandowski & Company
- * John O'Leary, President, Rising Above
- * Hon. Kim R. Wallin, CMA, CFM, CPA, Controller, State of Nevada, and former IMA Chair

In line with past IMA events, conference attendees can also enjoy special networking activities, including the Solutions Showcase Exhibit Hall opening reception, Brown Bag discussion lunch, end-of-day "Crabby Hour" gatherings, IMA Women's Leadership Forum, and the IMA's traditional awards and recognition dinner events.

Early Bird registrants (through April 12, 2010) can enjoy a savings of \$200 off onsite fees. Plus, the first 100 Conference participants will be entered in a drawing for a chance to win \$250 to help defray travel costs to Baltimore.

Visit www.imaconference.org for the latest Conference program and registration details.

May Technical Meeting

Date: Tuesday May 18, 2010

Topic: Process Mapping as a Cost Reduction and Pricing Tool

Speaker: Nathan Eskue

Time: Networking: 5:30 - 6:00 / Dinner: 6:00 - 7:00 / Session: 7:00 - 8:00

Location: ASU Karsten Golf Club, 1125 E Rio Salado, Tempe, AZ

Menu: Citrus Soy Salmon Filet, Rice and Vegetables or Vegetable Stir Fry and Rice

Cost: Members - \$32, Non-Members - \$37, Students - \$15

About the speakers:

Nathan Eskue earned his undergraduate degree at the University of Arizona with a triple major degree in Management Information Systems, Operations Management, and Marketing. After several years in the Finance industry he went back to earn an MBA. He has continued his education with a just-in-time approach. By targeting specific knowledge goals when they are required by work, he has completed courses from Harvard, MIT, and Stanford in computer networking, statistical analysis, and advanced project management.

Nathan began his professional career with the NASA Space Grant office in Tucson, AZ. From there he joined Raytheon Missile Systems as a financial analyst, using earned value to work on several key missile defense projects. He then handled the financial planning for the projects, creating near- and far-term financial plans while analyzing and mitigating program risks. He had his first taste of process improvement at Raytheon, and moved to the Operations group in order to work on a number of Six Sigma projects, earning Raytheon's certification.

Realizing he had a passion for process improvement, Nathan then took a position with Shamrock Foods in Phoenix. His task was to take the company's largest distribution center and, along with counterparts at the company's other divisions, develop and implement a full-scale process improvement program for an organization that up to that point had only conducted a few small projects.

Missing the excitement of working with missiles and rockets, Nathan took on the position of Principal Program Financial Analyst at Orbital Sciences in a hybrid role that encompasses both finance and process improvement. He has helped to establish a strong Lean program within the finance organization, and has helped to branch out improvements across functions and divisions. As with all finance areas, major focus is placed on creating informational efficiencies and establishing rock solid compliance. Over the course of a year, Nathan helped drive three major initiatives that changed the processes of the entire organization.

Nathan also consults with small businesses, specializing in business planning, web development, process improvement, and marketing. He owns a wedding photography business (www.eskuephotography.com), and has used it as an experimental platform to hone critical small business skills such as low cost marketing, fixed cost minimization, and strategic outsourcing.



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RECRUIT GREAT ARIZONA EMPLOYEES TODAY!

We are excited to bring our members a dynamic Career center on our site, powered by Jobing.com, Arizona's leading employment website.

Contact Us Today! You can post your job online directly at www.imavalleyofthesun.org

- Post your jobs today and begin receiving local resumes right away!
- Ask us about our member discount – new clients receive 10% off of job postings
- Resumes are routed direct to your in-box and stored in your back-office proprietary online database

LOOKING FOR EMPLOYMENT?...

Find great local jobs and post your resume today! It's free and easy. Call 602-200-6768 for more details on this great member benefit.

The IMA is not just for accountants in key management positions. The IMA is for all those who strive to become more knowledgeable in the profession we all care about. If you are looking for a position or have a position open that you need to fill, either send a copy of your resume or position opening details to IMA Director of Employment, Ronald Soldyn at PO Box 7206, Surprise, AZ 85374 or email to ronsinfo@place@gmail.com.

The CMA Corner



*IMA's Certification for
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ICMA Recognizes Top Performers on Certified Management Accountant (CMA®) Exam

Montvale, N.J., April 21, 2010 – The Institute of Certified Management Accountants (ICMA®), the certification division of IMA®, today announced the leading performers on its Certified Management Accountant (CMA®) examination for the Fall 2009 period.

Gold, silver, and bronze medals, sponsored by Johnson & Johnson, were awarded to three individuals who received the highest exam scores. The ICMA Board of Regents also awarded a Certificate of Distinguished Performance to six individuals in recognition of their noteworthy exam results, as well as a Student Performance Award to the college student who attained the highest exam score.

“The ICMA Board of Regents congratulates the recipients of these prestigious awards,” said Joseph A. Vincent, CMA, ICMA Board of Regents chair. “The CMA program has always been a rigorous, relevant, and respected designation. With the changes to the program announced in late 2009, the CMA certification places even greater emphasis on such in-demand skills as financial planning, analysis, control, and decision support. Such changes are expected to make the CMA more market-oriented and differentiated from other certifications, broadening its appeal to leading organizations in both the U.S. and overseas.”

Of the approximately 4,300 candidates who took the CMA exam during the Fall 2009 period, the following individuals were recognized for their exceptional achievement:

Mr. Anshuman Saha, of Colton, CA, received the Johnson & Johnson Gold Medal for the highest exam score.

Mr. Matthew M. Barnes, of Rosenberg, TX, received the Johnson & Johnson Silver Medal for the second-highest exam score.

Mr. Robert J. Parslow, of Danbury, CT, received the Johnson & Johnson Bronze Medal for the third highest exam score.

Certificates of Distinguished Performance were awarded to the following individuals for their high exam scores: **Mr. Jeffrey D. Bernd** of Thousand Oaks, CA; **Mr. Scott D. Hansen** of High Point, NC; **Mr. Samuel G. Heineman** of Fremont, NE; **Mr. Luke J. Lammer** of Marion, IA; **Mr. Hao Tang** of Cleveland, OH; and **Mr. James B. Thomas** of Everett, WA.

Mr. Kevorn J. Gabriel, of Malden, MA, received the Student Performance Award for the highest exam score by a college student.

**IMA Chapter members
receive significant discounts on
all CMA and CPE purchases!**



**Contact Melissa Leonard at:
800.874.5346 Ext. 131
melissa.leonard@gleim.com
gleim.com**

CMA Online Intensive Review

The CMA Online Intensive Review is an engaging online self-study course that supplements your current CMA exam prep materials. It combines an intensive overview of all key topics of the CMA exams with virtual discussion thread and ask the expert features. Each of the Part 1-4 courses delivers intensive review content, organized by section and topic, and presents information in text, audio, and with accompanying multimedia. Knowledge checks are embedded throughout so that you can further test your skills. Engage as much or as little as you like with other students in a structured discussion thread and send private questions to the online CMA exam guide.

Each of the four CMA Online Intensive Review courses are presented in a subscription format designed to reinforce and clarify what you learned during your self-study using either the CMA Learning System materials or another comprehensive exam-prep product. You can participate at a time and day that suits your schedule and review the online material as often as you wish. Talk with others in the program and get answers to specific questions. The best of all worlds—flexibility, structure, and online community support—all from the convenience of your home or office.

CMA Learning System

IMA's *CMA Learning System* (CMALS) is a Web- and text-based course that teaches the entire management accounting body of knowledge on which the CMA exam is based.

Text portion

Consists of four books, with content broken down by part, section, and topic according to the CMA exam content specifications. Each book details the CMA Learning Outcome Statements, explains the concepts and calculations covered in those statements, and provides exercises and multiple choice questions throughout.

Web portion

The Web-based portion of CMALS Version 2.0, used in conjunction with the books, aids in retention of the print material. Practice exam questions and receive feedback on your answers through the online tests. Multiple choice questions for parts 1-3 emulate the same number of questions and topic emphasis as in the actual CMA exam. Use these tests to practice an entire exam part or to practice questions related to a specific exam part section. Part 4 includes a comprehensive set of multiple choice questions for review the concepts and calculations from Parts 1-3 and a set of 22 essay questions with example answers. In addition, each test comes with a grade-book to track your progress and an e-flashcard feature that allows you to practice terms and definitions.

Visit http://www.imanet.org/development_cma_ls.asp for more information on the CMA review options.

Gleim Discount on Study Materials

AZ Valley of the Sun Chapter members receive up to 32% off on all CMA study materials, as well as Gleim's Online CPE (including new ethics course). Contact Melissa Leonard at melissa.leonard@gleim.com or call 1-800-874-5346 x 131 to take advantage of this offer or contact Amber Arnhold for more details.

IMA AZ Valley of the Sun Chapter Member News

Promotions:

Accounting & Finance Personnel, Inc. has promoted **Pamela Zanzucchi** to Vice President of the Phoenix office. Pamela has an MBA-Accountancy, and obtained her degree (Finance) from ASU. She has been with the company since 2007. Accounting & Finance Personnel, Inc. is a locally owned top executive search firm specializing in full time and temporary accounting & finance staffing, and has been in business for 20 years.



We are pleased to announce the promotion of Deborah C. Michalowski to the position of Director of Finance and Administration in the Corporate Division. Deb joined our company in August 2009 as the Accounting Manager.



In this new position, Deb is in charge of corporate and government accounting, as well as cash Management and forecasting. She is managing a team of three in overseeing this area. Deb has brought many years of accounting experience to our organization and we are happy to have her on our team.

Please join us in congratulating Deb on her promotion and in wishing her continued success at Performance Training Institute.

IMA AZ Valley of the Sun Community Service Update

As 2010 closes the IMA is proud to have participated in over 13 events supporting Education, Animal Protection & Health Sectors and clocked approximately 165 hours. IMA thanks every participant in the program and realizes kindness comes in many forms but always from the heart.

Next up for 2011 is Financial Literacy Trainers to enhance the financial wellness of our communities. Topics include buying a home, saving by paying yourself first, checking & budgeting to manage money, credit card and loans what you don't know will hurt you. We need 20 volunteers before we can schedule a Train the Trainer class in financial literacy. This is an activity that runs all year, usually evenings from 5:30 - 7 and/or an hour or 2 on Saturdays. Those interested are requested to contact Cathy Guerriero, Charity Chair.

Got News?

Did you get a promotion or a new job? Pass the CMA exam or get certification? Run a marathon or serve your favorite non-profit?

Why not share with the other members of the IMA AZ Valley of the Sun Chapter? This is your newsletter—let's hear from you.

We would love to showcase our members' achievements. Help us celebrate these milestones by letting us know! You can contact Laura Mangan with your newsletter items at lauralynne@earthlink.net.



Valley of the Sun Chapter News Updates

Important Reminder - Starting January 2010, the Valley of the Sun Chapter monthly technical meetings will be held at the Karsten Golf Course 1125 East Rio Salado Parkway Tempe, AZ 85281. The technical meeting rate is currently \$32 member, \$37 for non-member and \$15 for students.

It's time to start thinking about joining next year's board of directors. If you would like to join next year's board, please contact Pam Zanzucchi to see where you can contribute. The new board members were elected for the 2010-2011 year, but several positions are available. No matter your schedule or talents, you can contribute to the board, our chapter and the Institute of Management Accountants.

First Timers Incentive: There is a special offer available to local finance and accounting professionals interested in joining the IMA. The first dinner meeting is on us! Expand your professional network, earn quality CPE and get to know our chapter for free!

Help us achieve another banner in 2009-2010 by participating community service projects, attending meetings, joining the board and earning your CMA certification. All ways to get more value out of your IMA membership.

IMA Valley of the Sun Points Updates

We submitted our Annual transmittal report in April for the end of the 2009-2010 Competition year. Our chapter reached the "Superior" level which is the highest level in the competition for Electives completed during the competition year! Good job! We also reached our CMA certificate goal as well as our chapter CMA parts passed goal for the year. Our chapter can also report membership growth this year as well! We had a very active year and have submitted reports to be considered in the competition for our Website, Newsletter, Community Service and Public Relations. Several board members attended (or called in) the Wild West Council meeting in Las Vegas. We learned more about the Leadership Academy and mentoring program from Pem Smith and Lee Bertrand.... more to come on this in our June newsletter. As well as a presentation by Dena Botbyl on the chapter portal (IMA website). The competition ended April 30th. We should know about our standing mid-May.

Great job everyone! We have a good momentum moving in to the new 2010-2011 competition year that began May 1st. With upcoming events planned including a Meet and Greet this summer. Also, remember there is still time to register for the IMA Annual conference in Baltimore - several board members are planning to attend. We will learn more about the Leadership academy and mentoring program and have the opportunity to choose from several great CPE sessions. We look forward to seeing you there! and at the upcoming events this summer.



Pamela Zanzucchi, MBA - AZ Valley of the Sun -IMA, President Elect, V.P. Administration

2009 - 2010 Board of Directors

President	Kathleen Moren	VP Education	Karen Timian
President–Elect	Pam Zanzucchi	CMA/CFM	Amber Arnhold
Director at Large	Bill Fraser (P)	Professional Education	Nick Stefanik
VP Administration	Pam Zanzucchi		Greg Gilstrap
Secretary	Cathy Guerriero		Bill Fraser (P)
Assist. Secretary	Debbie Michalowski	Student Affiliate/ Scholarship	Donna DeMilia
Treasurer	Cheryl Brock		
Assistant Treasurer	Amy Cox	VP Membership	Andrew Ernst
Employment	Ron Soldyn (P)	Corporate Development	OPEN
Meetings	Pam Zanzucchi	Academic Development	Steve Favorito
Email Distribution	Michael Swiszczy (P)	Membership Acquisition	OPEN
VP Communications	Camille Cook (P)	Member Relations	Michael Swiszczy (P)
Community Programs	Cathy Guerriero		Matt Eberle
Newsletter	Debbie Michalowski		OPEN
	Laura Mangan	Attendance	Cheryl Brock
Publicity	Sally Hogsed	Database	OPEN
Roster	Camille Cook (P)		
Webmaster	Debbie Michalowski		

2010 - 2011 Board of Directors

President	Pam Zanzucchi	VP Education	Wesley Lewis
President–Elect	Karen Timian	Co-Director	Bill Fraser (P)
Treasurer	Cheryl Brock	Co-Director	Nick Stefanik
Assistant Treasurer	OPEN	Co-Director	Greg Gilstrap
Secretary	Camille Cook	CMA/CFM	Amber Arnhold
Assist. Secretary	OPEN	Student Affiliate/ Scholarship	Donna DeMilia
Director at Large	Bill Fraser (P)		
VP Administration	Karen Timian	VP Membership	Andrew Ernst
Meetings	OPEN	Corporate Development	OPEN
Competition	OPEN	Academic Development	OPEN
		Member Relations	
VP Communications	Debbie Michalowski	Co-Director	Michael Swiszczy (P)
Email Distribution	Michael Swiszczy (P)	Co-Director	OPEN
Newsletter	Laura Mangan	Co-Director	OPEN
Publicity	Sally Hogsed	Employment	Ron Soldyn (P)
Community Programs	Cathy Guerriero	Attendance/Education	Cheryl Brock
Webmaster	Debbie Michalowski/ OPEN	Reporting	

Valley of the Sun Chapter Events



May 11th
AZ Valley of the Sun Board Meeting
Special Location

May 18th
AZ Valley of the Sun Technical Meeting
Topics: **Process Mapping as a Cost Reduction
and Pricing Tool**
Speaker: Nathan Eskue

June 1st
(Change—due to the Annual Conference)
AZ Valley of the Sun Board Meeting

June 5-9th
IMA Annual Conference
Baltimore, MD

June 15th
AZ Valley of the Sun Technical Meeting
Topics: **A Year of Obama Economics
and What It Means for the Long Run**
Speaker: Steve Happel

July 13th
AZ Valley of the Sun Board Meeting

July 20th
AZ Valley of the Sun Technical Meeting
Topics: **IFRS (3 hours CPE)**
Speaker: TBD

Strategic Finance: Practicing Pure Leadership

The Perspectives article in the May 2010 issue of IMA's *Strategic Finance* is "Practicing Pure Leadership" by Chair John M Braush, CMA, CFM, CPA.

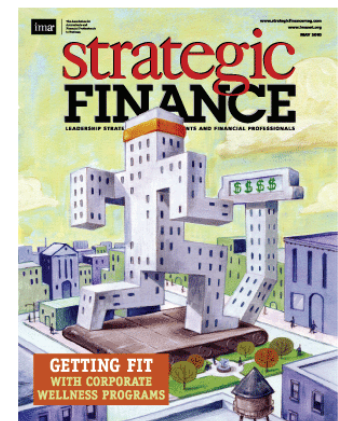
As John C. Maxwell explained in his book *The 21 Irrefutable Laws of Leadership*, it is in voluntary organizations that we see leadership in its purest form. The voluntary nature of the Institute of Management Accountants (IMA®) gives every member the opportunity to practice leadership in this purest of forms. Leadership opportunities are available at the chapter, council and global level throughout IMA. One of the most underrated aspects of the value of your IMA membership is the chance to practice pure leadership.

By saying "yes" to a minor chapter-level officer's role, John got the chance to learn leadership in a situation where the stakes were low. This position led to more opportunities for leadership service at the global level with the Certified Management Accountant (CMA®) exam. These small roles and learning leadership skills led to being named Chair of this great organization 20 years later. These IMA leadership roles also helped with on the job leadership.

Service at the IMA chapter level is a great place to start. If you don't have an IMA chapter near you, consider starting one.

Leadership: It's one of IMA's core values and one of the values IMA brings to its members. If you have comments you can reach John Brausch at jbrausch@imanet.org.

Read the latest issue of Strategic Finance online at <https://www.imanet.org/publications.asp>



IMA Member May Birthdays

A. Matthew Evans
 Ammon L. Chavez
 Brian Dallmann
 Carmen Rodriguez
 Daniel G. Darazsdi, CMA
 Diana M. Beauregard
 Diane T. Do
 Donald G. Scherrer
 Douglas L. Taylor, CMA
 Ellen C. Mitchell
 Frances A. Mitok
 Gary E. Kukowski, CMA
 George E. Snively

James A. Cockerham, CMA, CPA
 John P. Bakker
 Lori D. Larson, CMA
 Lorraine Schriefer, CMA
 Marjorie Wakefield
 Mark A. Anderson, CMA, CFM, CPA
 Michael M. Horwitz
 Misty D. Holthues
 Nancy S. Maurer, CMA, CPA
 Patrick L. McLaughlin, CPA
 R Del Delaney
 Rajarshi Samuel Betha
 Richard A. Flaherty

Robert J. Schmit
 Robert K. Minniti, CPA
 Rosemarie Norine
 Ruth E. Scherrer
 Sandra L. Brown
 Scott E. Green, CMA, CPA
 Sony Joseph, CPA
 Stephen Simonson, CMA, CPA
 Sylvia M. Moreland, CMA
 Torin A. Campbell, CMA
 Victoria S. Fuller
 William M. Fraser
 Yiwang Liu

IMA Member May Anniversaries

1 - 10 Years

Isaie C. Remy
 Willie J. Lyles Jr.
 Funso J. Olorunyomi
 Kristyn McKinnon
 Susanna M. Gugliotta
 Aminah P. A Bey
 Laurent Kounouho, CMA
 Richard Jennings

11 - 20 Years

Edward W. Barry, CPA
 Sean D. Colletto
 Starla R. Reichow
 Richard A. Flaherty
 Ronald L. Hall
 Robert K. Webb, CMA

21 - 30 Years

Rosemarie Norine
 Mary E. Schick, CPA

31 - 40 Years

John R. Curtis

41 - 50 Years

Basil F. Stoutenburg
 Donald G. Scherrer
 James E. Areghini
 Beverly K. Etchells
 Carl F. Naegeli



AZ Valley of the Sun Chapter
P.O. Box 2771
Scottsdale, AZ 85257-2771

Important Reminders:

- Mark your calendar now for IMA's 91st Annual Conference in Baltimore June 5-9, 2010.
- Our May Board Meeting is at a different location for the transition to the new board.
- June Board Meeting is a week earlier for the IMA Annual Conference.

www.imavalleyofthesun.org

Vision Statement

The world's leading association for management accounting and finance professionals.



The Association for Accountants and Financial Professionals in Business

Mission Statement

Provide to members personal and professional development opportunities through education, association with business professionals, and certification in management accounting and financial management skills. Ensure that IMA is universally recognized by the financial community as a respected institution influencing the concepts and ethical practices of management accounting and financial management skills.

May 2010

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11 Board Meeting	12	13 IMA Lean Acct Webinar	14	15 Leadership Academy
16	17	18 Technical Meeting	19	20	21	22
23	24	25	26	27	28	29
30	31					